# Developing Your Strategic Fundraising Plan



Presented by:

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President of Cathy Mann and

Associates



# CanadaHelps is a non-profit social enterprise serving charities & donors.





CanadaHelps is a charity that helps charities. We ensure all Canadian charities – most notably the smallest ones that need it the most – have access to the online fundraising tools, technology, and education they need to succeed. Because we're a charity, our fees are a fraction of those of the for-profit alternatives.



For donors, we offer a one-stop shop for supporting any registered Canadian charity online. CanadaHelps makes giving easy. Easily explore and discover new causes. Give once or monthly, donate securities, or increase your impact fundraising for charity. Enjoy instant or anytime access to all your charitable tax receipts.



At a glance: Trusted for over 17 years, over 18,000 charities rely on our non-commercial online fundraising platform and more than 1 million Canadians have given using CanadaHelps. We have a spotless record for safe and secure payment processing & instant tax receipting.

### **DEVELOPING YOUR**

# STRATEGIC FUNDRAISING PLAN

From Start to Secret Ingredient



### Who am I?

As President of Cathy Mann & Associates, I work with clients from multi-level and community-based organizations working in social justice, with youth, in education, with indigenous communities, and in healthcare. Since starting my career in the charitable sector in 1989, I've focused on helping groups develop the infrastructure and culture of philanthropy required to build sustainable development programs.

I have been Academic Coordinator in Ryerson University's Fundraising Management Certificate program since '08, an instructor since '03 and have been teaching fundraising since '96 beginning at Algonquin college. I recently completed my Masters of Philanthropy and was recognized by Saint Mary's University of Minnesota excellence scholarship for my final graduate project on the role of philanthropy in collective impact.





# Who are you?

- Executive Director
- □ Fundraising Staff
- Board member
- □ Program staff
- Other



### Let's start a conversation

- Follow me on Twitter @CathyJMann
- Ask a question or share what you've learned #MyFundraisingStrategy #CanadaHelpsChats



# Our agenda

- 1. Fundraising Fundamentals: A bit of context
- 2. Let's develop a plan
- 3. Sample plan
- 4. A big, hairy, audacious question
- 5. Find your secret ingredient





### Terminology and the elephant in the room

- Fundraising?
- Philanthropy?
- Revenue generation?
- Resource development?
- Fund development?
- Development?







# See the possibility, not the probability

To engage in fundraising is to take a leap of faith.

Successful fundraising organizations

- 1. Take care of details/plan AND
- 2. Are connected to affluence and influence AND/OR
- 3. Have an optimistic view of reality!





# Fundraising is not easy

- You need the right org culture
- You need the right structure
- You need patience
- You need great planning





### There is no secret sauce

- But pay attention to best practices. They are a good starting point.
- More on this later.







# Pop quiz

Outside of the government, which group gives the most to charities?

- Corporations
- Foundations
- Individuals





# Who gives?

### **Giving by individuals:**

- 82% of Canadians made donations to charities, according to Stats Can.
- \$12.8 billion worth of donations from individuals in 2013.

### Giving by foundations:

- Over 10,000 foundations in Canada with investments of over \$55 billion
- They gave away approx. \$4.6 billion in grants

### **Giving by corporations:**

Give approx. \$3 billion in donations and sponsorships





### **Executive Director's role in fundraising**

- We heap unrealistic expectations on EDs in our sector, especially in smaller organizations. We expect them to be SMEs in all aspects of the org.
- Most of my clients don't know fundraising and are frustrated because they see potential but don't know how to achieve it.
- ED's role: create the enabling ecology to allow fundraising to succeed. Namely:





### An ED's role in fundraising is to:

- Make sure your organization does good work
- Create space for two distinct cultures to co-exist: service delivery and fundraising
- Understand the importance of relationship building
- Lead by example act as the lead fundraiser in your org
- Learn about fundraising we are a profession with a body of knowledge. Don't only lean on your gut feelings.



# 2. Let's develop a plan



### **Step 1-Take inventory**

### When I do this in real life, I either:

- use big sheets of flip chart paper with clients or
- I have multiple sheets of lined paper that I write on
- I start right right away using the excel FR Planning template
   -that you'll also find in the hand-out section if the details
   are somewhat easier to pin down.





### **Worksheet #1: Take Inventory**

# CanadaHelps Webinar June 7, 2018 Fundraising Plan Worksheet

#### 1. TAKE AN INVENTORY OF WHAT YOU'RE ALREADY DOING

What are we already doing?	How much \$ do we make from it?	Keep?
Direct mail twice per year. Not sure how much each raises but in total it raises \$55k, I think.	\$55,000	Y
Golf tournament	\$50,000	Υ
Foundation grants. Mr. Money Baggs grant = \$25k. Others are about the same, I think	\$50,000	Y

### **Fundraising Inventory**

### Direct mail - \$40k per year

- 2 letter per year in Feb and Nov, printed in-house. Volunteers fold and stuff. Postage is approx.
   \$900 using postage meter
- 11 monthly donors
- Ann'l report goes to 1,100 donors and friends. 2,000 printed and sent to satellite offices as promotion at cost of \$5,000

### **Special events**

- Golf tourney raises \$55k
- Walk/run raises \$15k
- 3rd party events: Last yr-\$12k; yr b4-\$5k; yr b4-\$22k

#### **Foundation grants**

1 grant at \$25k; other btw\$1k and \$5k

### **Corporate grants**

• \$5k in sponsorship to golf Cathy Mann & Associates



# Sheila's Fundraising Inventory

What am I already doing	\$ raised	Keep?
Golf tournament (May)	\$55,000	Υ
Ann'l report (June)	0	Υ
Walk/run (Sept)	\$15,000	Υ
Mr. \$ Bags Foundation Grant (Oct)	\$25,000	Υ
Direct mail letter (Nov)	?	Υ
Client Holiday party (Dec)	0	Υ
Third party events (On-going)	\$12,000	?
Direct mail letter (April)	?	Υ
Meet with Golf tourney sponsor (July)	\$5,000	Υ

# Step 2 - Put inventory in the Fundraising Plan Template





### Fundraising Plan Template (1/3)

Fundraisin	ig ria	11 201//2	2010						
Date submitted:									
Over-arching strategy: Modest growth while we develop infrastructure									
OVERALL STRATEGIC GOALS									
1 Do what we're already doing but better									
2 Layer new initiatives on what we're already doing									
Tighten systems and processes, including more robust tracking of	$\top$								
fundraising activities and revenue									
FUNDRALGING A CTU (TUE)	Δα	ual	Budg	ret .			•		
FUNDRAISING ACTIVITIES		6/17	2017	_	Resources Required		Time	line	
ANNUAL CAMPAIGN	1	-,		,		Q1			Q4
Individual giving	S	55,000	Ś	75,000					Δ.
What we're already doing	Ť	,	Ť	,					$\vdash$
	$\top$				Development Manager;				$\vdash$
					Printer; Lettershop; ED to				
Direct Mail (Nov)					review letter				х
Direct Mail (Feb)	1					х			П
Monthly (11 donors)	$\top$					х	х	х	х
Annual report mailed to 1,100. Printed and sent to satellite									Г
offices								x	
Proposed new initiatives									
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	$\perp$							$oxed{igspace}$	
								<u> </u>	<u> </u>

## Fundraising Plan Template (2/3)

UNDRAISING ACTIVITIES		Actual Budget 2016/17 2017/18			Resources Required	Timeline			
						Q1	Q2	Q3	Q4
Foundations	\$	50,000	\$	55,000					
What we're already doing									
Mr. Money Baggs Foundation	\$	25,000						$oxed{oxed}$	┖
Others tbd	\$	25,000							
Proposed new initiatives									
	$\vdash$						+	+	+
Corporate giving	\$	-	\$	-		<del> </del>	$\vdash$	$\vdash$	+
What we're already doing									Г
Sponsorship (this is tracked in Golf Tournament)	Т								Τ
We will try to enhance sponsorship for events. No other corp focus this year									Γ
Special Events	$\vdash$					$\top$		$\top$	T
What we're already doing	П								Τ
Golf tournament	\$	55,000	\$	60,600					Г
Sponsorship	\$	5,000	\$	10,000					
Golfers x 72 X \$175 each	\$	12,600	\$	12,600					$\Box$
Silent/live auction	\$	28,000	\$	28,000					
Mulligans, on course activities	\$	9,400	\$	10,000					
Proposed new initiatives									
-									

### Fundraising Plan Template (3/3)

### + Infrastructure Section

	undraising Flan 2017/								
UNDRAISING ACTIVITIES	Actual 2016/17	Budget							
TOTAL TOTAL THE CONTROL OF THE CONTR		2017/18	Resources Required		Timeline				
				Q1	Q2	Q3	IO		
							Τ		
				+		$\vdash$	╆		
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							l		
Third party events	\$ 12,000	\$ 10,000					T		
	<del>* 12,000</del>					$\vdash$	t		
TOTAL ANNUAL CARABAICAL	6407.000	A 227.050		+		$\vdash$	╀		
OTAL ANNUAL CAMPAIGN	\$187,000	\$ 227,050				<u> </u>	╄		
							L		
NFRASTRUCTURE									
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Stewardship							Г		
							Τ		
						<u> </u>	╀		
Information management							l		
							Τ		
							Г		
							L		
Policies and Risk Management									
							Γ		
<del>                                     </del>			-			<u> </u>	╀		
Case statement				+		$\vdash \vdash$	+		
- Cose statement			1	+		$\vdash$	+		

### Infrastructure Inventory

- Old, clunky database in use. Are tracking contact info and donation amount but not what appeal donor responded to.
- Finance system enters donors as vendors in their finance system. It issues tax receipts.
- All fundraising reporting comes from finance.
- Donation button on web site is small and not as visible on page as it could be. Web site is not mobile responsive.
- Online giving is a CH button that takes the donor to DoGood's page on CH's web site.
- No fundraising policies in place.
- No formal case statement.





# Sheila's Infrastructure Inventory

What am I already doing?	\$ raised	Keep?
Database - needs to capture more detailed info		
Review web site's donate button location		
Web site is not mobile responsive		
Online giving tool – shouldn't it be right on the web page? Don't donor abandonment levels go up if you switch to a different looking site?		





### Step 3: What will you keep?

Factors to consider when deciding to keep or discontinue initiatives already being undertaken:

- Net revenue
- Return on investment or cost of fundraising
- Volunteer engagement/burn out
- Potential for growth/stability/enhancement
- What are the implications if we discontinue the initiative?
- Others?



### Step 4. What will you add?

### What might you add/enhance?

- Leadership giving program?
- Bequest program?
- A new special event?
- Collaborative opportunities?

### Things to consider when deciding:

- Which initiatives will have the greatest return on investment?
- Can I collaborate with other groups?
- What resources will I need to introduce new initiative
- What makes our organization unique?





### **Resources Required**

	<del></del>						
ite submitted:							
rer-arching strategy: Modest growth while we develop infrastructure							
/ERALL STRATEGIC GOALS							
1 Do what we're already doing but better							
2 Layer new initiatives on what we're already doing							
Tighten systems and processes, including more robust tracking of fundraising activities and re							
INDRAISING ACTIVITIES	Actual 2016/17	Budget 2017/18	Resources Required		Time	line	
INUAL CAMPAIGN				Q1	Q2	Q3	Q4
Individual giving		75,000					
What we're already doing							
			Development Manager;				
	7		Printer; Lettershop; ED to				
Direct Mail (Nov)			review letter				х
Direct Mail (Feb)				х			
Monthly (11 donors)				х	х	Х	х
Annual report mailed to 1,100. Printed and sent to satellite							
offices						x	
Proposed new initiatives							
Track each initiative by "appeal" so we will know how much each one raised.							
Add email and social media outreach to Dir Mail							

# 3. Sample Fundraising Plan



	Fundraisin	grie	311 201//2	010						
Date sub	mitted:									
Over-arc	hing strategy: Modest growth while we develop infrastructure									
OVERALL	. STRATEGIC GOALS									
1 Do w	hat we're already doing but better									
2 Laye	r new initiatives on what we're already doing									
Tight	ten systems and processes, including more robust tracking of									
3 fund	raising activities and revenue									
		٨٥	tual	Budg	Tat .		'		•	
FUNDRA	ISING ACTIVITIES		16/17	2017		Resources Required		Time	line	
ΔΝΝΙΙΔΙ	CAMPAIGN	1	10/1/		/10		Q1	Q2	1	Q4
	Individual giving			s	75,000		Q1	Q2	QJ	Q,T
	t we're already doing	\$	55,000	_	,,,,,,,					$\vdash$
-		$\vdash$				Development Manager;				$\vdash$
						Printer; Lettershop; ED to				
	Direct Mail (Nov)					review letter				x
	Direct Mail (Feb)	$\vdash$					х			
	Monthly (11 donors)	$\vdash$					х	х	х	х
	Annual report mailed to 1,100. Printed and sent to satellite	$\vdash$								$\vdash$
	offices								x	
Prop	osed new initiatives									
	Track each initiative by "appeal" so we will know how much									
	each one raised.									
	Add email and social media outreach to Dir Mail									
	Use more inspiring language to tell stories in Dir Mail									$\Box$
	packages									
	Add best practices in Dir Mail re: format of letter and reply									
	coupons									
	Use CanadaHelps embedded CDN pages for each appeal									
		_	_	_	_			_		

FUNDRAISING ACTIVITIES		tual 16/17	Budg 2017		Resources Required		Time	eline	
		10/1/		, 10	nesources nequired	Q1	Q2	Q3	Q4
Foundations	s	50,000	s	55,000			<del></del>	_	<del>  `</del>
What we're already doing	Ť	30,000	Ť	33,000			+-	+-	+
Mr. Money Baggs Foundation	\$	25,000						$\vdash$	+
Others tbd	5	25,000						$\top$	$\top$
Proposed new initiatives	Ť	25,000					+-	+-	+
Develop tracking system of foundations applied to, report deadlines and due dates									
Develop a new foundation grant template that can be adapted as needed for new grants	Ļ								L
Corporate giving	\$	-	\$	-				₩	$\perp$
What we're already doing	$oxed{oxed}$								┸
Sponsorship (this is tracked in Golf Tournament)	$oxed{oxed}$							$\perp$	上
We will try to enhance sponsorship for events. No other corp focus this year									
Special Events									Т
What we're already doing									
Golf tournament	\$	55,000	\$	60,600					
Sponsorship	\$	5,000	\$	10,000					$\Box$
Golfers x 72 X \$175 each	\$	,	\$	12,600					L
Silent/live auction	\$	28,000	\$	28,000				$\perp$	$\perp$
Mulligans, on course activities	\$	9,400	\$	10,000					
Proposed new initiatives									
Transition away from Gold, Silver, Bronze and towards more activation discussions with prospective sponsors									Γ
Walk/Run	\$	15,000	\$	26,450					Т
Sponsorship	\$	-	\$	5,000				$\top$	$\top$
Registrant fees (100 walkers/runners x \$35)	\$	3,500	\$	4,200				$\top$	$\top$
Pledges	\$	11,500	\$	17,250				$\top$	$\top$

FUI	FUNDRAISING ACTIVITIES			dget					
	1 I	2016/17	201	7/18	Resources Required		Time		
						Q1	Q2	Q3	Q4
	Move registration online using CanadaHelps								ــــــ
	Move pledge gathering online using CanadaHelps								$oxed{oxed}$
	Develop new sponsorship approach, similar to golf tournament. Add overall sponsorship opps for both events								
	Third party events	\$ 12,000	\$	10,000					
то	TAL ANNUAL CAMPAIGN	\$187,000	\$	227,050					
INF	RASTRUCTURE								
									↓
	Stewardship								—
	Develop a formal stewardship plan								
	Information management								
	Review donor database and make recommendations for enhanced tracking of data								
	Use this year as a benchmark year for data								
	Policies and Risk Management								
	Research and develop appropriate fundraising policies								
	Develop donation agreements for donations over \$5,000 and for multi-year pledges								
	Case statement								
	Develop a case statement to tell the story of DoGood's work in an inspiring fashion								

# **Next Steps**

What are the three things you will do as soon as you get back to the office?

### **Examples:**

- Fill out step 1 of this worksheet so that I understand what our fundraising program looks like
- Modify my existing fundraising plan into the format provided





# 4. A big, hairy audacious question question



### Can you collaborate?

### In terms of fundraising

- Do you share a common issue with other organizations that you'd like to address?
- Can you collaborate and use your respective strengths?
- Are you stronger individually or together?
- Is there one central body that can facilitate these relationships and identify task sharing?





### **Canadian Charities by Size**

Revenue size class	Freq.	Percent	Cum. Percent
<\$500K	65,734	79.64%	79.65%
\$500K<2M	10,440	12.65%	92.29%
\$2M<\$5M	3,060	3.71%	96.00%
\$5M<\$10M	1,300	1.58%	97.57%
\$10M<\$25M	961	1.16%	98.74%
>=\$25M	1,043	1.26%	100.00%
Total	82,538	100.00%	





# 5. Secret Ingredients







A successful fundraising program is an artful mix of:

- Passion
- Possibility,
- Fundamentals &
- Fairy dust







# **THANK YOU!**

Cathy Mann & Associates Inc.



