UNIVERSITY GIVING – Frequently Asked Questions

Why do we have a University Giving Program?

University Giving is a new offering for North America people. This innovative way to give back will help us cultivate deeper relationships with institutions we recruit from, as well as a meaningful connection with potential hires. Together, we can invest in the future by supporting the next generation of talent and strengthening our position as an employer of choice.

What universities are included in the University Giving Program?

Universities at which we recruit and have an active presence are part of this program. See the list below to view universities included in this program.

- McGill University
- University of Western (Ivey)
- University of Calgary
- Queen's University
- University of Toronto (Rotman)
- University of Waterloo
- Ecole Polytechnique de Montreal

Who organizes the university fundraisers?

Campus champions work with Recruiting and the universities to define the grant plan where employee donations and investment funds will be directed.

What kind of payment can I use to donate to the University Giving program?

Payroll contribution (one-time and recurring) is available now through December 17th via the Accenture <u>University Giving SharePoint site</u>. Credit Card (one-time and recurring) is accepted all year round via <u>CanadaHelps</u>.

Will the University receive my name and donor details?

Yes, our vendors will distribute credit card funds after you donated along with your donor details. Payroll will be distributed on a quarterly basis in May, August, November and February. Donor Detail will be received with the payroll contribution.

When will Accenture's investment be given to the University?

Accenture will issue a grant equal to the amount donated by employees, up to \$200,000 in total in matching per university per fiscal year. The investment will be given to the universities in May and August of this fiscal year. The amount will be given as a total contribution by Accenture on behalf of all employees donations raised by the University Giving Program.

I noticed that some Universities do not have a specific grant set up yet. Can I still donate?

Yes, we will be collecting funds for all targeted universities. If a university does not have a specific grant identified yet, they have been asked to hold the employee donations until the fund has been identified. At that time the employee donations and Accenture investment funds will be applied to the identified grant. All employees who donate to the university will be notified of the specified grant.

For more information, please contact university.giving@accenture.com.